

**Memorandum of incorporation
as amended by Special Resolution
on 21 September 2021**

A handwritten signature in black ink, consisting of a stylized initial 'J' followed by a horizontal line that ends in a small hook.

CHAIRMAN

MEMORANDUM OF INCORPORATION

OF

TWK INVESTMENTS LIMITED

A PUBLIC COMPANY

Registration number: 1997/012251/06

Registration date: 29 July 1997

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1 INTERPRETATION

1.1 In this Memorandum of Incorporation, unless the context clearly indicates a contrary intention, the following words and expressions bear the meanings assigned to them and cognate expressions bear corresponding meanings -

1.1.1 “**Act**” means the Companies Act, No. 71 of 2008, as amended, consolidated or re-enacted from time to time, and includes all schedules to such Act;

1.1.2 “**Board**” or “**Directors**” means the board of directors from time to time of the Company;

1.1.3 “**Central Securities Depository**” has the meaning set out in section 1 of the Financial Markets Act;

1.1.4 “**Commission**” means the Companies and Intellectual Property Commission established by section 185;

1.1.5 “**Companies Tribunal**” means the Companies Tribunal established by section 193;

1.1.6 “**Company**” means the company named on the first page of this document, duly incorporated under the registration number endorsed thereon;

1.1.7 “**Director**” means a member of the Board as contemplated in section 66, or an alternate director, and includes any person occupying the position of a director or alternate director, by whatever name designated;

1.1.8 “**Electronic Communication**” has the meaning set out in section 1 of the Electronic Communications and Transactions Act, No 25 of 2002;

1.1.9 “**Exchange News Service**” means the news service established and operated by the Securities Exchange;

1.1.10 “**Financial Markets Act**” means the Financial Markets Act, No 19 of 2012, including any amendment, consolidation or re-enactment thereof;

1.1.11 “**IFRS**” means the International Financial Reporting Standards, as adopted from time to time by the Board of the International Accounting Standards

Committee, or its successor body, and approved for use in South Africa from time to time by the Financial Reporting Standards Council established in terms of section 203;

- 1.1.12 “**Listings Requirements**” means the listings requirements of the Securities Exchange applicable from time to time;
- 1.1.13 “**Participant**” has the meaning set out in section 1 of the Financial Markets Act;
- 1.1.14 “**Prescribed Officer**” has the meaning attributable thereto in section 1;
- 1.1.15 “**Regulations**” means the regulations published in terms of the Act from time to time;
- 1.1.16 “**Securities**” means -
 - 1.1.16.1 any shares, notes, bonds, debentures or other instruments, irrespective of their form or title, issued, or authorised to be issued, by the Company;
or
 - 1.1.16.2 anything falling within the meaning of “securities” as set out in section 1 of the Financial Markets Act;
- 1.1.17 “**Securities Exchange**” means, if applicable, the exchange licensed under the Financial Markets Act on which the Securities of the Company are listed;
- 1.1.18 “**Securities Register**” means the register of issued Securities of the Company required to be established in terms of sections 50(1) and referred to in clause 9 hereof;
- 1.1.19 “**Share**” means one of the units into which the proprietary interest in the Company is divided;
- 1.1.20 “**Shareholder**” means the holder of a Share who is entered as such in the Securities Register, subject to the provisions of section 57;
- 1.1.21 “**Solvency and Liquidity Test**” has the meaning attributed thereto in section 4;

- 1.1.22 “**South Africa**” means the Republic of South Africa;
- 1.1.23 “**TWK group**” means the Company, its holding company, and its subsidiaries from time to time;
- 1.1.24 “**Uncertificated Securities**” means any “uncertificated securities” defined as such in section 1 of the Financial Markets Act; and
- 1.1.25 “**Uncertificated Securities Register**” means the record of uncertificated securities administered and maintained by a Participant or Central Securities Depository, as determined in accordance with the rules of the Central Securities Depository;
- 1.2 In this Memorandum of Incorporation, unless the context clearly indicates otherwise -
- 1.2.1 words and expressions defined in the Act and which are not defined herein shall have the meanings given to them in the Act;
- 1.2.2 a reference to the Act shall include reference to the Regulations;
- 1.2.3 a reference to a section by number refers to the corresponding section of the Act;
- 1.2.4 a reference to a clause by number refers to a corresponding provision of this Memorandum of Incorporation;
- 1.2.5 in any instance where there is a conflict between a provision (be it expressed, implied or tacit) of this Memorandum of Incorporation and -
- 1.2.5.1 a provision of any agreement entered into between Shareholders as contemplated in section 15(7), the provision of this Memorandum of Incorporation shall prevail to the extent of the conflict;
- 1.2.5.2 an alterable provision of the Act, the provision of this Memorandum of Incorporation shall prevail to the extent of the conflict; and
- 1.2.5.3 an unalterable provision of the Act, subject to the provisions of clause 1.2.5.4, the unalterable provision of the Act shall prevail to the extent of the conflict unless the Memorandum of Incorporation imposes on the Company a higher standard, greater restriction, longer period of time or

- similarly more onerous requirement, in which event the relevant provision of this Memorandum of Incorporation shall prevail to the extent of the conflict;
- 1.2.5.4 an unalterable provision of the Act amended after the date of adoption of this Memorandum of Incorporation or any amendment of the relevant provision of this Memorandum of Incorporation, the amended unalterable provision of the Act shall prevail to the extent of the conflict;
- 1.2.5.5 an exemption granted by the Companies Tribunal to the Company in terms of section 6(2) from any prohibition or requirement established by or in terms of an unalterable provision of the Act, the exemption shall prevail to the extent of the conflict;
- 1.2.6 clause headings are for convenience only and are not to be used in its interpretation;
- 1.2.7 an expression which denotes -
- 1.2.7.1 any gender includes the other genders;
- 1.2.7.2 a natural person includes a juristic person and *vice versa*; and
- 1.2.7.3 the singular includes the plural and *vice versa*;
- 1.2.8 if the due date for performance of any obligation in terms of this Memorandum of Incorporation is a day which is not a business day then (unless otherwise stipulated), the due date for performance of the relevant obligation shall be the immediately succeeding business day;
- 1.2.9 any words or expressions defined in any clause shall, unless the application of any such word or expression is specifically limited to that clause, bear the meaning assigned to such word or expression throughout the whole of this Memorandum of Incorporation;
- 1.2.10 any reference to a notice shall be construed as a reference to a written notice, and shall include a notice which is transmitted electronically in a manner and form permitted in terms of the Act and/or the Regulations.
- 1.3 Any reference in this Memorandum of Incorporation to -

- 1.3.1 “**days**” shall be construed as calendar days unless qualified by the word “**business**”, in which instance a “**business day**” will be any day other than a Saturday, Sunday or public holiday as gazetted by the government of South Africa from time to time;
- 1.3.2 “**law**” means any law of general application, as amended and re-enacted from time to time, and includes the common law and any statute, constitution, decree, treaty, regulation, directive, ordinance, by-law, order or any other enactment of legislative measure of government (including local and provincial government) statutory or regulatory body which has the force of law; and
- 1.3.3 “**writing**” means legible writing and includes printing, typewriting, lithography or any other mechanical process, as well as any electronic communication in a manner and a form permitted in terms of the Act and/or the Regulations.
- 1.4 The words “**include**” and “**including**” mean “include without limitation” and “including without limitation”. The use of the words “**include**” and “**including**” followed by a specific example or examples shall not be construed as limiting the meaning of the general wording preceding it.
- 1.5 Unless otherwise provided, defined terms appearing in this Memorandum of Incorporation in title case shall be given their meaning as defined, while the same terms appearing in lower case shall be interpreted in accordance with their plain English meaning.
- 1.6 Unless specifically otherwise provided, any number of days prescribed shall be determined by excluding the first and including the last day or, where the last day falls on a day that is not a business day, the next succeeding business day.
- 1.7 Where figures are referred to in numerals and in words, and there is any conflict between the two, the words shall prevail, unless the context indicates a contrary intention.
- 1.8 Any reference herein to “**this Memorandum of Incorporation**” shall be construed as a reference to this Memorandum of Incorporation as amended from time to time.

2 JURISTIC PERSONALITY

- 2.1 The Company is incorporated in accordance with and governed by -
- 2.1.1 the unalterable provisions of the Act, save to the extent that this Memorandum of Incorporation does not impose on the Company a higher standard, greater restriction, longer period of time or similarly more onerous requirement;
- 2.1.2 the alterable provisions of the Act, subject to the limitations, extensions, variations or substitutions set out in this Memorandum of Incorporation; and
- 2.1.3 the other provisions of this Memorandum of Incorporation.

3 LIMITATION OF LIABILITY

No person shall, solely by reason of being an incorporator, Shareholder or Director of the Company, be liable for any liabilities or obligations of the Company.

4 POWERS OF THE COMPANY

- 4.1 The Company has all of the legal powers and capacity contemplated in the Act, and no provision contained in this Memorandum of Incorporation should be interpreted or construed as negating, limiting, or restricting those powers in any way whatsoever.
- 4.2 The legal powers and capacity of the Company are not subject to any restrictions, limitations or qualifications, as contemplated in section 19(1)(b)(ii).

5 RESTRICTIVE CONDITIONS

This Memorandum of Incorporation does not contain any restrictive conditions applicable to the Company as contemplated in section 15(2)(b) or (c).

6 ISSUE OF SHARES AND VARIATION OF RIGHTS

- 6.1 The Company is authorised to issue -
- 6.1.1 the number of ordinary Shares with no par value set out in **Schedule 1**

hereto, of the same class, each of which entitles the holder to the preferences, rights, limitations and other terms associated with such class set out in **Schedule 1**, subject to the Listings Requirements.

6.1.2 the “A” no par value preference share with the preferences, rights, limitations and other terms associated with such class set out in **Schedule 1** hereto;

6.1.3 the number of “B” no par value preference shares set out in **Schedule 1** hereto with such preferences, rights and limitations and other terms associated with such class set out in **Schedule 1**;

6.1.4 Securities other than Shares with the preferences, rights, limitations and other terms associated with such class of Securities set out in this Memorandum of Incorporation.

6.2 The power of the Board to -

6.2.1 increase or decrease the number of authorised Shares of any class of the Company’s Shares; or

6.2.2 create any class of Shares; or

6.2.3 reclassify any classified Shares that have been authorised but not issued;
or

6.2.4 classify any unclassified Shares that have been authorised but not issued;
or

6.2.5 determine the preferences, rights, limitations or other terms of any Shares,

shall be subject to the approval of the Shareholders by way of a special resolution.

6.3 The authorisation and classification of Shares, the numbers of authorised Shares of each class, and the preferences, rights, limitations and other terms associated with each class of Shares as set out in this Memorandum of Incorporation may be changed only by an amendment of this Memorandum of Incorporation by special resolution of the Shareholders, and in accordance with the Listings Requirements.

- 6.4 Each Share issued by the Company has associated with it an irrevocable right of the Shareholder to vote on any proposal to amend the preferences, rights, limitations and other terms associated with that Share, and accordingly if any amendment to this Memorandum of Incorporation relates to the variation of any preferences, rights, limitations and other terms associated with any class of Share already in issue, such amendments shall not be implemented without a special resolution adopted by the holders of Shares of that class at a separate meeting. The holders of Shares of that class will, subject to the further provisions of clause 22.2, also be entitled to vote at the meeting of ordinary Shareholders where the amendment is tabled for approval.
- 6.5 No Shares may be authorised in respect of which the preferences, rights, limitations or any other terms of any class of Shares may be varied in response to any objectively ascertainable external fact or facts as provided for in sections 37(6) and 37(7).
- 6.6 The Company may only issue Shares which are fully paid up and only within the classes and to the extent that those Shares have been authorised by or in terms of this Memorandum of Incorporation.
- 6.7 The Board may resolve to issue Shares at any time, and/or grant options to subscribe for Shares, but only -
- 6.7.1 within the classes and to the extent that those Shares have been authorised (but not issued) by or in terms of this Memorandum of Incorporation; and
- 6.7.2 only to the extent that such issue or option has been approved by the Shareholders in general meeting, either by way of a general authority (which may be either conditional or unconditional) to issue or grant options over Shares to such subscribers as the Board may in their discretion determine for the subscription consideration and on the other terms that the Board have determined or a specific authority in respect of any particular issue or option in respect of Shares, provided that, if such approval is in the form of a general authority to the Board, it shall be valid only until the next annual general meeting of the Company and it may be varied or revoked by any general meeting of the Shareholders prior to such annual general meeting, and provided further that such issue or option

shall be subject to (1) the required approval of the Securities Exchange, if any, and (2) the Listings Requirements. Without derogating from the aforesaid, the Board may also if it has been granted a general authority by a general meeting to issue or grant options in respect of Shares, in the discretion of the Board issue such Shares or grant such options to some of the Shareholders only or to a combination of some of the Shareholders and subscribers who do not hold any Shares in the Company.

6.8 Notwithstanding the provisions of clauses 6.1.2 and 6.7 any issue of Shares, Securities convertible into Shares, or rights exercisable for Shares in a transaction, or a series of integrated transactions shall, in accordance with the provisions of section 41(3), require the approval of the Shareholders by special resolution if the voting power of the class of Shares that are issued or are issuable as a result of the transaction or series of integrated transactions will be equal to or exceed 30% (thirty percent) of the voting power of all the Shares of that class held by Shareholders immediately before that transaction or series of integrated transactions.

6.9 Except to the extent that any such right is specifically included as one of the rights, preferences or other terms upon which any class of Shares is issued or otherwise provided in this Memorandum of Incorporation, no Shareholder shall have any pre-emptive or other similar preferential right to be offered or to subscribe for any additional Shares issued by the Company, and in particular section 39 shall not apply in relation to any issue of Shares.

7 CONSOLIDATION, SUBDIVISION AND REDUCTION OF CAPITAL

7.1 The Company may from time to time by special resolution -

7.1.1 reduce or consolidate the number of its issued Shares;

7.1.2 increase the number of its issued Shares without increasing its stated capital;

7.1.3 cancel Shares not taken up by anyone on the date of passing the resolution or not undertaken to be taken up;

7.1.4 subject to compliance with any other statutory or other legal requirements decrease its share capital or stated capital account in any manner;

- 7.1.5 convert any of its Shares, whether issued or not, into Shares of another class;
- 7.1.6 amend any rights in respect of any Shares, whether issued or not, subject (in the case of Shares already issued) to the consent required from the holders of that class of Shares;
- 7.1.7 convert ordinary Shares into redeemable preference Shares.
- 7.2 Any action in terms of the preceding clause shall be executed subject to -
 - 7.2.1 the provisions of the Act and the Listings Requirements; and/or
 - 7.2.2 the provisions of the special resolution whereby it is authorized; or
 - 7.2.3 as far as clauses 7.2.1 or 7.2.2 is not applicable, in the manner prescribed by the Board.
- 7.3 If a fraction of a Share comes into being as a result of any action contemplated in clause 7.1 or any other corporate action, the Board shall deal with such fraction in the manner as prescribed by the Listings Requirements from time to time, or in the absence of any such prescription, the Board shall deal with such fraction in a manner as determined by the Board in its reasonable discretion.

8 UNCERTIFICATED SECURITIES

- 8.1 For as long as the Securities are listed on the Securities Exchange, Securities are to be held and issued only in uncertificated form.

9 SECURITIES REGISTER

- 9.1 The Company must establish or cause to be established a Securities Register in the form prescribed by the Act and the Regulations and maintain the Securities Register in accordance with the prescribed standards.
- 9.2 As soon as practicable after issuing any Securities the Company must enter or cause to be entered in the Securities Register, in respect of every class of Securities it has issued -
 - 9.2.1 the total number of Uncertificated Securities; and

- 9.2.2 any other prescribed information.
- 9.3 A record must be administered and maintained by a Participant or Central Securities Depository, in the prescribed form, as the Uncertificated Securities Register, which -
 - 9.3.1 forms part of the Securities Register; and
 - 9.3.2 must contain, with respect to all Uncertificated Securities contemplated in this clause 9, any prescribed details and such other details as determined by the rules of the Central Securities Depository.
- 9.4 The Uncertificated Securities Register maintained in accordance with the Act shall be sufficient proof of the facts recorded in it, in the absence of evidence to the contrary.
- 9.5 Unless all the Shares rank equally for all purposes, the Shares, or each class of Shares, and any other Securities, must be distinguished by an appropriate numbering system.

10 **TRANSFER OF SECURITIES**

- 10.1 The transfer of Uncertificated Securities may be effected only -
 - 10.1.1 by a Participant or Central Securities Depository;
 - 10.1.2 on receipt of an instruction to transfer sent and properly authenticated in terms of the rules of a Central Securities Depository or an order of a Court; and
 - 10.1.3 in accordance with section 53 and the rules of the Central Securities Depository.
- 10.2 The transfer of ownership in any Uncertificated Securities must be effected by debiting the account in the Uncertificated Securities Register from which the transfer is effected and crediting the account in the Uncertificated Securities Register to which the transfer is effected, in accordance with the rules of the Central Securities Depository.
- 10.3 Securities transfer tax and other legal costs payable in respect of any transfer of Securities pursuant to this Memorandum of Incorporation will be paid by

the Company to the extent that the Company is liable therefor in law, but shall, to that extent, be recoverable from the person acquiring such Securities.

11 NO LIEN

It is recorded for the avoidance of doubt that fully paid Securities shall not be subject to any lien in favour of the Company, except where a shareholder provided a written session of securities to any entity in the TWK group.

12 TRANSMISSION OF SECURITIES

12.1 The executor or administrator of the estate of a deceased sole holder of a Security shall be the only person recognised by the Company as having any title to such Security. In the case of a Security registered in the names of 2 (two) or more holders, the survivor or survivors, or the executor or administrator of the estate of any deceased Shareholder, as determined by the Board, shall be the only person recognised by the Company as having any title to the Security. Any person who submits proof of his appointment as the executor, administrator, trustee, curator, or guardian in respect of the estate of a deceased Shareholder or holder of other Securities (“**Security Holder**”) of the Company, or of a Security Holder whose estate has been sequestered or of a Security Holder who is otherwise under a disability or as the liquidator of any body corporate which is a Security Holder of the Company, shall be entered in the Securities Register in his official capacity, and shall thereafter, for all purposes, be deemed to be a Securities Holder.

12.2 Subject to the provisions of clause 12.1, any person becoming entitled to any Security by virtue of the death of a Security Holder shall, upon producing such evidence that he has such title or rights as the Directors think sufficient, have the right either to have such Security transferred to himself or to make such other transfer of the Security as such Security Holder could have made, provided that in respect of a transfer other than to himself -

12.2.1 the Directors shall have the same right to refuse or suspend registration as they would have had in the case of a proposed transfer of such Security by such Security Holder before his death; and

12.2.2 a person becoming entitled to any Security shall not, unless and until he is himself registered as a Security Holder in respect of such Security, be

entitled to exercise any voting or other right attaching to such Security or any other right relating to meetings of the Company.

13 DEBT INSTRUMENTS

The Board may authorise the Company to issue secured or unsecured debt instruments as set out in section 43(2), but no special privileges associated with any such debt instruments as contemplated in section 43(3) may be granted, and the authority of the Board in such regard is limited by this Memorandum of Incorporation.

14 CAPITALISATION SHARES

14.1 Subject to the provisions of clause 6.7 and the provisions of the Listings Requirements, the Board shall in accordance with section 47 and with the approval or Shareholders by means of an ordinary resolution, have the power or authority to -

14.1.1 approve the issuing of any authorised Shares as capitalisation Shares;

14.1.2 to issue Shares of one class as capitalisation Shares in respect of Shares of another class; and/or

14.1.3 subject to the provisions of clause 14.2, to resolve to permit Shareholders to elect to receive a cash payment in lieu of a capitalisation Share.

14.2 The Board may not resolve to offer a cash payment in lieu of awarding a capitalisation share, as contemplated in clause 14.1.3, unless the Board -

14.2.1 has considered the Solvency and Liquidity Test as required by section 46, on the assumption that every such Shareholder would elect to receive cash; and

14.2.2 is satisfied that the Company would satisfy the Solvency and Liquidity Test immediately upon the completion of the distribution.

15 POWER OF BOARD AT THE CAPITALISATION OR DISTRIBUTION OF PROFITS

15.1 If any problem arises with regard to any distribution in terms of this Memorandum of Incorporation, the Board may resolve it as it deems fit.

- 15.2 The Board may make all allocations and appropriations of the undivided profits or the capitalized amount as well as all issues of paid-up Shares or debentures (if any), and is generally authorized to do everything necessary to effect same, either through -
- 15.2.1 the issue of certificates for fractions of Shares; or
 - 15.2.2 determining that fractions shall not be considered; or
 - 15.2.3 payment in cash or otherwise (in the discretion of the Board) in the case where Shares or debentures can be divided in fractions.
- 15.3 The Board may also appoint any person to enter any contract on behalf of all the Shareholders (who are entitled to the benefit of such allocations and appropriations or are entitled to share in such distributions) which may be necessary to give effect thereto and such appointment and contract shall bind all such Shareholders.

16 BENEFICIAL INTERESTS IN SECURITIES

For as long as any of the Securities are listed on the Securities Exchange, the Company's issued Securities must be held in the name of the beneficial owner thereof and may not be held by, or registered in the name of, one person for the beneficial interest of another person as set out in section 56(1).

17 FINANCIAL ASSISTANCE FOR ACQUISITION OF SECURITIES

- 17.1 The Board may authorise the Company to provide financial assistance by way of loan, guarantee, the provision of security or otherwise to any person for the purpose of, or in connection with, the subscription of any option, or any Securities, issued or to be issued by the Company or a related or inter-related company, or for the purchase of any such Securities, as set out in section 44, and the authority of the Board in this regard is not limited or restricted by this Memorandum of Incorporation.
- 17.2 Any decision by the Company to provide financial assistance as contemplated in clause 17.1 must satisfy the requirements of section 44 and, accordingly, the Company may not provide such financial assistance unless -
- 17.2.1 the particular provision of financial assistance is -

- 17.2.1.1 pursuant to an employee share scheme that satisfies the requirements of section 97; or
- 17.2.1.2 pursuant to a special resolution, adopted within the previous 2 (two) years, which approved such assistance for the specific recipient, or generally for a category of potential recipients, and the specific recipient falls within that category; and
- 17.2.2 the Board is satisfied that -
 - 17.2.2.1 immediately after providing the financial assistance, the Company would satisfy the Solvency and Liquidity Test; and
 - 17.2.2.2 the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company.

18 REDUCTION OF CAPITAL AND ACQUISITION OF SHARES IN THE COMPANY

- 18.1 The Company may from time to time reduce its share capital, stated capital or any capital fund in any manner permitted by law, and with, and subject to, the consent required by law.
- 18.2 Subject to the provisions of section 48, the Listings Requirements, and the further provisions of this clause 18 -
 - 18.2.1 the Board may determine that the Company acquire a number of its own Shares; and
 - 18.2.2 the board of any subsidiary of the Company may determine that such subsidiary acquire Shares of the Company, but -
 - 18.2.2.1 not more than 10% (ten percent), in aggregate, of the number of issued Shares of any class may be held by, or for the benefit of, all of the subsidiaries of the Company, taken together; and
 - 18.2.2.2 no voting rights attached to those Shares may be exercised while the Shares are held by that subsidiary and it remains a subsidiary of the Company.
- 18.3 Any decision by the Company to acquire its own Shares must satisfy the requirements of section 46 and the Listings Requirements, accordingly, the

Company may not acquire its own Shares unless -

- 18.3.1 the acquisition -
 - 18.3.1.1 is pursuant to an existing legal obligation of the Company, or a court order; or
 - 18.3.1.2 the Board, by resolution, has authorised the acquisition;
- 18.3.2 it reasonably appears that the Company will satisfy the Solvency and Liquidity Test immediately after completing the proposed acquisition; and
- 18.3.3 the Board, by resolution, has acknowledged that it has applied the Solvency and Liquidity Test and reasonably concluded that the Company will satisfy the Solvency and Liquidity Test immediately after completing the proposed acquisition.
- 18.4 A decision of the Board referred to in clause 18.2.1 -
 - 18.4.1 must be approved by a special resolution if any Shares are to be acquired by the Company from a Director or Prescribed Officer of the Company, or a person related to a Director or Prescribed Officer of the Company; and
 - 18.4.2 is subject to the requirements of sections 114 and 115 if considered alone, or together with other transactions in an integrated series of transactions, it involves the acquisition by the Company of more than 5% (five percent) of the issued Shares of any particular class of the Company's Shares.
- 18.5 Notwithstanding any other provision of this Memorandum of Incorporation, the Company may not acquire its own Shares, and no subsidiary of the Company may acquire Shares of the Company if, as a result of that acquisition, there would no longer be any Shares in issue other than -
 - 18.5.1 Shares held by one or more subsidiaries of the Company; or
 - 18.5.2 convertible or redeemable Shares.

19 RECORD DATE FOR EXERCISE OF SHAREHOLDER RIGHTS

- 19.1 The record date for the purpose of determining which Shareholders are entitled to -

- 19.1.1 receive notice of a Shareholders' meeting;
- 19.1.2 participate in and vote at a Shareholders' meeting;
- 19.1.3 decide any matter by written consent or by Electronic Communication;
- 19.1.4 receive a distribution;
- 19.1.5 be allotted or exercise other rights; or
- 19.1.6 participate in any other transaction,

shall be determined by the Board, provided that, for as long as the Listings Requirements prescribe a record date, such record date shall be the record date as prescribed by the Listings Requirements.

- 19.2 Such record date must be published to the Shareholders in a manner that satisfies the Listings Requirements, if any, and any prescribed requirements.

20 SHAREHOLDERS' MEETINGS

20.1 Calling of Shareholders' meetings

- 20.1.1 The Board, or the company secretary of the Company authorised by the Board, is entitled to call a Shareholders' meeting at any time.

- 20.1.2 Subject to the provisions of section 60 dealing with the passing of resolutions of Shareholders otherwise than at a meeting of Shareholders, the Company shall hold a Shareholders' meeting -

- 20.1.2.1 at any time that the Board is required by the Act, the Listings Requirements, or this Memorandum of Incorporation to refer a matter to Shareholders for decision; or

- 20.1.2.2 whenever required in terms of the Act to fill a vacancy on the Board; or

- 20.1.2.3 when required in terms of clause 20.1.3 or by any other provision of this Memorandum of Incorporation.

- 20.1.3 The Board shall call a meeting of Shareholders if 1 (one) or more written and signed demands by Shareholders calling for such a meeting are delivered to the Company and -

20.1.3.1 each such demand describes the specific purpose for which the meeting is proposed; and

20.1.3.2 in aggregate, demands for substantially the same purpose are made and signed by the holders, as of the earliest time specified in any of those demands, of at least 10% (ten percent) of the voting rights entitled to be exercised in relation to the matter proposed to be considered at the meeting.

20.2 **Annual general meetings**

20.2.1 In addition to other meetings of the Company that may be convened from time to time, the Company shall convene an annual general meeting of its Shareholders once in each calendar year, but no more than 15 (fifteen) months after the date of the previous annual general meeting.

20.2.2 Subject to the provisions of the Listings Requirements, for as long as required in terms of the provisions of the Act, any such annual general meeting -

20.2.2.1 shall, if determined by the Board in its discretion, be held by Electronic Communication in accordance with the further provisions of this Memorandum of Incorporation; and

20.2.2.2 shall not be capable of being held in accordance with the provisions of section 60 set out in clause 25.

20.2.3 Each annual general meeting of the Company contemplated in clause 20.2 shall provide for at least the following business to be transacted -

20.2.3.1 the presentation of the directors' report, audited financial statements for the immediately preceding financial year of the Company and an audit committee report;

20.2.3.2 the election of Directors, to the extent required by the Act and this Memorandum of Incorporation;

20.2.3.3 the appointment of an auditor and an audit committee for the following financial year;

20.2.3.4 any matters raised by the Shareholders, with or without advance notice

to the Company.

- 20.2.4 Save as otherwise provided herein, the Company is not required to hold any other Shareholders' meetings other than those specifically required by the Act and the Listings Requirements.

20.3 **Location of and notices of meetings**

- 20.3.1 The Board may determine the location of any Shareholders' meeting, and the Company may hold any such meeting in South Africa or in any foreign country, and the authority of the Board and the Company in this regard is not limited or restricted by this Memorandum of Incorporation.

- 20.3.2 All meetings (whether called for the passing of special or ordinary resolutions) shall be called on not less than 15 (fifteen) business days' notice.

20.4 **Quorum and adjournment of meetings**

- 20.4.1 The quorum for a Shareholders' meeting to begin or for a matter to be considered, shall, if the Company has more than 2 (two) Shareholders, be at least 3 (three) Shareholders entitled to attend and vote and present at the meeting, of whom one shall be the representative of the Company's holding company, if any, or, if the only Shareholder of the Company is its holding company, be the representative of its holding company. In addition -

- 20.4.1.1 a Shareholders' meeting may not begin until sufficient persons are present at the meeting to exercise, in aggregate, at least 25% (twenty five percent) of the voting rights that are entitled to be exercised in respect of at least one matter to be decided at the meeting; and

- 20.4.1.2 a matter to be decided at a Shareholders' meeting may not begin to be considered unless sufficient persons are present at the meeting to exercise, in aggregate, at least 25% (twenty five percent) of all of the voting rights that are entitled to be exercised in respect of that matter at the time the matter is called on the agenda.

- 20.4.2 If within half an hour after the appointed time for a meeting to begin, the requirements of clause 20.4 -

20.4.2.1 for that meeting to begin have not been satisfied, the meeting may be postponed, without any motion, vote or further notice, for 1 (one) week;

20.4.2.2 for consideration of a particular matter to begin have not been satisfied -

20.4.2.2.1 if there is other business on the agenda of the meeting, consideration of that matter may be postponed to a later time in the meeting without any motion or vote; or

20.4.2.2.2 if there is no other business on the agenda of the meeting, the meeting may be adjourned, without any motion or vote, for 1 (one) week,

provided that the person intended to chair a meeting that cannot begin due to the operation of clause 20.4 may extend the half an hour limit allowed in clause 20.4.2 for a reasonable period on the grounds that -

20.4.2.3 exceptional circumstances affecting weather, transportation or Electronic Communication have generally impeded or are generally impeding the ability of Shareholders to be present at the meeting; or

20.4.2.4 one or more particular Shareholders, having been delayed, have communicated an intention to attend the meeting, and those Shareholders, together with others in attendance, would satisfy the requirements of clause 20.4.

20.4.3 The accidental omission to give notice of any meeting to any particular Shareholder or Shareholders shall not invalidate any resolution passed at any such meeting.

20.4.4 Subject to the provisions of clause 21.2, the Company shall not be required to give further notice of a meeting that has been postponed or adjourned in terms of clause 20.4.2 unless the location for the meeting is different from -

20.4.4.1 the location of the postponed or adjourned meeting; or

20.4.4.2 the location announced at the time of adjournment, in the case of an adjourned meeting.

20.4.5 If at the time appointed in terms of clause 20.4.2 for a postponed meeting

to begin, or for an adjourned meeting to resume, the requirements of clause 20.4 have not been satisfied, the Shareholders present in person or by proxy will be deemed to constitute a quorum.

20.4.6 After a quorum has been established for a meeting, or for a matter to be considered at a meeting, all the Shareholders forming part of the quorum must be present at the meeting for the matter to be considered at the meeting.

20.4.7 The chairman of a meeting may with the consent of a meeting at which a quorum is present (and must if the meeting resolves thus) adjourn the meeting from time to time and from place to place, but an adjourned meeting may only deal with matters which could legally be dealt with at the meeting on which the adjournment took place.

20.4.8 The maximum period allowable for an adjournment of a Shareholders' meeting is as set out in section 64(12), without variation.

20.5 **Conduct of meetings**

20.5.1 The chairman of the Board, or in his absence, the deputy chairman of the Board (if there is one) and if there is no deputy chairman, then such other Director as appointed by the majority of Directors for this purpose, shall preside as chairman at every Shareholder's meeting.

20.5.2 If there is no such chairman or deputy chairman, or if at any meeting he is not present within 15 (fifteen) minutes after the time appointed for holding the meeting or is unwilling to act as chairman, the Directors present shall choose 1 (one) of their number to be chairman. If no Director is willing to act as chairman or if no Director is present within 15 (fifteen) minutes after the time appointed for commencement of the meeting, the Shareholders present shall choose one of their number to be chairman of the meeting.

20.5.3 The chairman of a Shareholders' meeting may -

20.5.3.1 appoint any firm or persons to act as scrutineers for the purpose of checking any powers of attorney or proxies received and for counting the votes at the meeting;

20.5.3.2 act on a certificate given by any such scrutineers without requiring

production at the meeting of the forms of proxy or himself counting the votes.

20.5.4 If any votes were counted which ought not to have been counted or if any votes were not counted which ought to have been counted, the error shall not vitiate the resolution, unless -

20.5.4.1 it is brought to the attention of the chairman at the meeting; and

20.5.4.2 in the opinion of the chairman of the meeting, it is of sufficient magnitude to vitiate the resolution.

20.5.5 Any objection to the admissibility of any vote (whether on a show of hands or on a poll) shall be raised -

20.5.5.1 at the meeting or adjourned meeting at which the vote objected to was recorded; or

20.5.5.2 at the meeting or adjourned meeting at which the result of the poll was announced,

and every vote not then disallowed shall be valid for all purposes. Any objection made timeously shall be referred to the chairman of the meeting, whose decision shall be final and conclusive.

20.5.6 Even if he is not a Shareholder -

20.5.6.1 any Director; or

20.5.6.2 the Company's attorney (or where the Company's attorneys are a firm, any partner or director thereof),

may attend and speak at any Shareholders' meeting, but may not vote, unless he is a Shareholder or the proxy or representative of a Shareholder.

21 SHAREHOLDERS' MEETINGS BY ELECTRONIC COMMUNICATION

21.1 Subject to the provisions of the Listings Requirements, if determined by the Board in its discretion, the Company may conduct a Shareholders' meeting entirely by Electronic Communication or provide for participation in a meeting by Electronic Communication, as set out in section 63, and the power of the

Company to do so is not limited or restricted by this Memorandum of Incorporation. Accordingly -

- 21.1.1 any Shareholders' meeting may be conducted entirely by Electronic Communication; or
- 21.1.2 one or more Shareholders, or proxies for Shareholders, may participate by Electronic Communication in all or part of any Shareholders' meeting that is being held in person,

so long as the Electronic Communication employed ordinarily enables all persons participating in that meeting to communicate concurrently with each other and without an intermediary, and to participate reasonably effectively in the meeting.

- 21.2 Any notice of any meeting of Shareholders at which it will be possible for Shareholders to participate by way of Electronic Communication shall inform Shareholders of the ability to so participate and shall provide any necessary information to enable Shareholders or their proxies to access the available medium or means of Electronic Communication, provided that such access shall be at the expense of the Shareholder or proxy concerned.

22 VOTES OF SHAREHOLDERS

- 22.1 Subject to any special rights or restrictions as to voting attached to any Shares by or in accordance with this Memorandum of Incorporation, at a meeting of the Company -
 - 22.1.1 every person present and entitled to exercise voting rights shall be entitled to 1 (one) vote on a show of hands, irrespective of the number of voting rights that person would otherwise be entitled to exercise;
 - 22.1.2 on a poll, any person who is present at the meeting, whether as a Shareholder or as proxy for a Shareholder, has the number of votes determined in accordance with the voting rights associated with the Securities held by that Shareholder.
- 22.2 If any resolution is proposed as contemplated in clause 6.3, the holders of Shares other than ordinary Shares ("**Affected Shareholders**") shall be entitled to vote at the meeting of Shareholders as contemplated in clause

23.1, provided that -

- 22.2.1 the votes of the Shares of that class held by the Affected Shareholders (“**Affected Shares**”) shall not carry any special rights or privileges and each Affected Shareholder shall be entitled to 1 (one) vote for every Affected Share held; and
- 22.2.2 the total voting rights of the Affected Shareholders in respect of the Affected Shares shall not be more than 24.99% (twenty four point nine nine percent) of the total votes (including the votes of the ordinary Shareholders) exercisable at that meeting (with any cumulative fraction of a vote in respect of any Affected Shares held by an Affected Shareholder rounded down to the nearest whole number).
- 22.3 Voting shall be conducted by means of a polled vote in respect of any matter to be voted on at a meeting of Shareholders if a demand is made for such a vote by -
 - 22.3.1 at least 5 (five) persons having the right to vote on that matter, either as Shareholders or as proxies representing Shareholders; or
 - 22.3.2 a Shareholder who is, or Shareholders who together are, entitled, as Shareholders or proxies representing Shareholders, to exercise at least 10% (ten percent) of the voting rights entitled to be voted on that matter; or
 - 22.3.3 the chairman of the meeting.
- 22.4 At any meeting of the Company a resolution put to the vote of the meeting shall be decided on a show of hands, unless a poll is (before or on the declaration of the result of the show of hands) demanded in accordance with the provisions of clause 22.3, and unless a poll is so demanded, a declaration by the chairman that a resolution has, on a show of hands, been carried or carried unanimously or by a particular majority or defeated, and an entry to that effect in the book containing the minutes of the proceedings of the Company, shall be conclusive evidence of the fact, without proof of the number or proportion of the votes recorded in favour of or against such resolution. The demand for a poll may be withdrawn.
- 22.5 If a poll is duly demanded, it shall be taken in such manner as the chairman directs, and the result of the poll shall be deemed to be the resolution of the

meeting at which the poll was demanded. In computing the majority on the poll, regard shall be had to the number of votes to which each Shareholder is entitled.

- 22.6 In the case of an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting at which the show of hands takes place, or at which the poll is demanded, shall not have a second or casting vote.
- 22.7 A poll demanded on the election of a chairman (as contemplated in clause 20.5.2) or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken at such time as the chairman of the meeting directs. The demand for a poll shall not prevent the continuation of a meeting for the transaction of any business other than the question upon which the poll has been demanded.
- 22.8 A person who is entitled to more than 1 (one) vote, does not have to exercise all his votes and does not have to exercise all his votes in the same manner.
- 22.9 The board of any company or the controlling body of any other entity or person that holds any Securities may authorise any person to act as its representative at any meeting of Shareholders, in which event the following provisions will apply -
- 22.9.1 the person so authorised may exercise the same powers of the authorising company, entity or person as it could have exercised if it were an individual holder of Shares; and
- 22.9.2 the authorising company, entity or person shall lodge (1) a resolution of the directors of such company or controlling body of such other entity or person, or (2) other written authority acceptable to the chairman of such meeting, confirming the granting of such authority, and certified under the hand of the chairman, secretary or other authorised person thereof, with the Company before the commencement of any Shareholders' meeting at which such person intends to exercise any rights of such Shareholder, unless excused from doing so by the chairman of such meeting.
- 22.10 The parent or guardian of a minor and the *curator bonis* of an insane Shareholder as well as each person who is entitled to transfer Shares in terms of clause 12, may vote in respect thereof at a general meeting in the same

manner as if he had been the holder of those Shares, provided that he shall, at least 48 (forty eight) hours before the time when the meeting is held at which he proposes to exercise his vote, furnish satisfactory proof to the company secretary that he is such parent, guardian or curator or that he is entitled in terms of clause 12 to transfer those Shares, or that the Board has previously recognized his right to vote in respect of those Shares.

23 PROXIES AND REPRESENTATIVES

23.1 Any Shareholder may at any time appoint any natural person (or two or more natural persons concurrently), including a natural person who is not a Shareholder, as a proxy to -

23.1.1 participate in, and speak and vote at, a Shareholders' meeting on behalf of that Shareholder; or

23.1.2 give or withhold written consent on behalf of that Shareholder to a decision contemplated in section 60,

provided that a Shareholder may appoint more than 1 (one) proxy to exercise voting rights attached to different Securities held by the Shareholder.

23.2 A proxy appointment -

23.2.1 must be in writing, dated and signed by the Shareholder; and

23.2.2 remains valid for -

23.2.2.1 1 (one) year after the date on which it was signed; or

23.2.2.2 any longer or shorter period expressly set out in the appointment,

unless it is revoked in a manner contemplated in the Act or expires earlier as contemplated in the Act.

23.3 The holder of a power of attorney or other written authority from a Shareholder may, if so authorised thereby, represent such Shareholder at any meeting of the Company and such holder shall deliver the power of attorney or other written authority (if any), or a copy thereof, to the Company before such holder exercises any rights of the Shareholder at a Shareholders' meeting. A Shareholder so represented at a meeting of the Company shall be deemed

for purposes of this Memorandum of Incorporation to be a Shareholder who is personally present at the meeting.

23.4 All of the remaining provisions of the Act relating to the appointment and revocation of proxies and the rights of proxies generally shall apply and, in particular -

23.4.1 a Shareholder's proxy may delegate the proxy's powers to another person as set out in section 58(3)(b);

23.4.2 a Shareholder or his proxy must deliver to the Company a copy of the instrument appointing a proxy not later than 48 (forty eight) hours before -

23.4.2.1 the commencement of the meeting or adjourned meeting at which the proxy intends to exercise that Shareholder's rights;

23.4.2.2 the commencement of voting by poll where such poll will be held after the meeting or adjourned meeting,

provided that the chairman of the meeting may, in his discretion, accept proxies that have been delivered after the expiry of the aforementioned period up until the time of the commencement of the meeting or adjourned meeting; and

23.4.3 unless the instrument appointing a proxy provides otherwise, a Shareholder's proxy may decide, without direction from the Shareholder, whether to exercise or abstain from exercising any voting right of the Shareholder, as set out in section 58(7),

and none of such rights or powers are limited, restricted or varied by this Memorandum of Incorporation.

23.5 If the instrument of proxy was not delivered within the time period referred to in clause 23.4.2, it shall not be treated as valid.

23.6 Every instrument of proxy shall, as far as circumstances permit, be substantially in the form as the Directors may approve from time to time.

23.7 A vote recorded in terms of an instrument of proxy shall be valid notwithstanding the previous legal incapacity of the principal or the revocation of the instrument of proxy or the transfer of the Share in respect whereof the

vote was recorded, unless written notice of such legal incapacity, revocation or transfer is received by the Company at the office where such instrument of proxy is registered, not less than 24 (twenty four) hours before commencement of the meeting at which or before the voting is held by poll for which the instrument of proxy will be used.

24 SHAREHOLDERS' RESOLUTIONS

24.1 For an ordinary resolution to be approved, either in terms of this Memorandum of Incorporation or as may be required by the Listings Requirements, as applicable, it must be supported by more than 50% (fifty percent) of the voting rights of Shareholders exercised on the resolution, as provided in section 65(7).

24.2 For a special resolution to be approved it must be supported by the holders of at least 65% (sixty five percent) of the voting rights exercised on the resolution, as provided in section 65(9).

24.3 No matters, except -

24.3.1 those matters set out in section 65(11); or

24.3.2 any other matter required by the Act to be resolved by means of a special resolution,

24.3.3 for as long as any of the Securities are listed on the Securities Exchange, any other matter required by the Listings Requirements to be resolved by means of a special resolution,

require a special resolution adopted at a Shareholders' meeting of the Company.

24.4 In the event that any Shareholder abstains from voting in respect of any resolution, such Shareholder will, for the purposes of determining the number of votes exercised in respect of that resolution, be deemed not to have exercised a vote in respect thereof.

25 SHAREHOLDERS ACTING OTHER THAN AT A MEETING

25.1 In accordance with the provisions of section 60 and the Listings Requirements -

- 25.1.1 a resolution that could be voted on at a Shareholders' meeting may instead be -
 - 25.1.1.1 submitted by the Board for consideration to the Shareholders entitled to exercise the voting rights in relation to the resolution;
 - 25.1.1.2 voted on in writing by such Shareholders within a period of 20 (twenty) business days after the resolution was submitted to them; and
- 25.2 A resolution contemplated in clause 25.1 -
 - 25.2.1 will have been adopted if it is supported by persons entitled to exercise sufficient voting rights for it to have been adopted as an ordinary or special resolution, as the case may be, at a properly constituted Shareholders' meeting; and
 - 25.2.2 if adopted, will have the same effect as if it had been approved by voting at a meeting.
- 25.3 Within 10 (ten) business days after adopting a resolution in accordance with the procedures provided in this clause 25, the Company shall deliver a statement describing the results of the vote, consent process, or election to every Shareholder who was entitled to vote on or consent to the resolution.
- 25.4 The provisions of this clause 25 shall not apply to any Shareholders' meetings that are called for the passing of any resolution in terms of clause 26.1.2 or to any annual general meeting of the Company.

26 DIRECTORS

26.1 Number of Directors

- 26.1.1 In addition to the minimum number of Directors, if any, that the Company must have to satisfy any requirement in terms of the Act to appoint an audit committee and a social and ethics committee (unless exempted or the relevant committee of the Company's holding company performs the relevant functions on behalf of the Company), the Board must comprise at least 4 (four) Directors.
- 26.1.2 If the number of Directors falls below the minimum number fixed in accordance with this Memorandum of Incorporation, the remaining

Directors must as soon as possible and in any event not later than 3 (three) months from the date that the number falls below such minimum, fill the vacancy/ies in accordance with clause 26.2.6 or convene a general meeting for the purpose of filling the vacancies, and the failure by the Company to have the minimum number of Directors during the said 3 (three) month period does not limit or negate the authority of the Directors or invalidate anything done by the Directors while their number is below the minimum number fixed in accordance with this Memorandum of Incorporation.

26.1.3 The Directors in office may act notwithstanding any vacancy in their body, but if after the expiry of the 3 (three) month period contemplated in clause 26.1.2, their number remains below the minimum number fixed in accordance with this Memorandum of Incorporation, they may, for as long as their number is reduced below such minimum, act only for the purpose of filling vacancies in their body in terms of section 68(3) or of summoning general meetings of the Company, but not for any other purpose.

26.2 **Nomination and election of Directors**

26.2.1 Except for the executive Directors who shall be appointed in terms of clause 29, and subject to the provisions of clause 26.2.6, all other Directors shall be nominated by the Shareholders for election as Directors in terms of the provisions of clauses 26.2.2 and 26.2.3 and elected as such by an ordinary resolution of the Shareholders at a general or annual general meeting of the Company or by written polling in terms of clause 25.

26.2.2 Subject to the provisions of clauses 26.3 and 26.2.6, a person as envisaged in clause 26.2.1 shall only be eligible for election as a Director if he is recommended by the Board or nominated in the manner referred to in clause 26.2.3.

26.2.3 No person, other than a Director retiring at the meeting shall, unless recommended by the Board, be eligible for election as a Director at any general meeting, unless -

26.2.3.1 not more than 28 (twenty eight) days, but at least 7 (seven) clear days before the day appointed for the meeting, or in the case of written polling in terms of clause 25 such period as prescribed in the relevant rules,

there shall have been delivered at the principal place of business of the Company a notice in writing by a Shareholder (who may be the proposed candidate Director) duly qualified to be present and to vote at the meeting for which such notice is given;

26.2.3.2 such notice sets out the Shareholder's intention to propose a specific person for election as Director; and

26.2.3.3 notice in writing by the proposed person of his willingness to be elected is attached thereto (except where the proposer is the same person as the proposed).

26.2.4 In any election of Directors -

26.2.4.1 the election is to be conducted as a series of votes, each of which is on the candidacy of a single individual to fill a single vacancy, with the series of votes continuing until all vacancies on the Board have been filled; and

26.2.4.2 in each vote to fill a vacancy -

26.2.4.2.1 each vote entitled to be exercised may be exercised once; and

26.2.4.2.2 the vacancy is filled only if a majority of the votes exercised support the candidate.

26.2.4.3 if the election process results therein that -

26.2.4.3.1 more nominees are elected as Directors than there are vacancies, those nominees (being a number of the nominees that are equal to the number of vacancies) that received the most votes will be the elected Directors, provided that in the event that a number of nominees that compete for a lesser number of vacancies received an equal number of votes, the Director or Directors elected to fill those vacancies will be determined by lot in the manner that the chairman of the meeting will determine;

26.2.4.3.2 less nominees are elected as Directors than there are vacancies, the remaining vacancies will remain unless filled in terms of the provisions of clause 26.2.6.

- 26.2.4.4 if no or insufficient candidates are nominated to fill the number of vacancies on the Board, the vacancies so caused shall be regarded as interim vacancies which shall be filled in terms of the provisions of clause 26.2.6.
- 26.2.5 Save as provided for in clauses 26.2.6 and 29, the Company shall only have elected Directors.
- 26.2.6 The Board has the power to appoint or co-opt any person as Director, whether to fill any vacancy on the Board on a temporary basis, as set out in section 68(3), or as additional Director, provided that such appointment must be confirmed by the Shareholders, in accordance with clause 26.1.2, at the next annual general meeting of the Company, as required in terms of section 70(3)(b)(i).

26.3 **Eligibility, resignation and retirement of Directors**

- 26.3.1 Apart from satisfying the qualification and eligibility requirements set out in section 69 and subject to the below-mentioned provisions of this clause 26.3, a person need not satisfy any other eligibility requirements or qualifications to become or remain a Director or a Prescribed Officer of the Company.
- 26.3.2 Subject to any provisions of clause 26.3.3, a Director shall vacate his office as Director if -
- 26.3.2.1 his estate is sequestrated or he surrenders his estate or enters into a general compromise with his creditors;
- 26.3.2.2 he is found to be or become of unsound mind;
- 26.3.2.3 a majority of his co-Directors sign a written notice in which he is requested to vacate his office and lodge it at the principal place of business of the Company, (which shall come into effect upon lodging thereof at the principal place of business of the Company), but without prejudice to any claim for damages;
- 26.3.2.4 he is removed from office by a resolution of the Company of which proper notice have been given in term of the Act, but without prejudice to any claim for damages;

- 26.3.2.5 he is, pursuant to the provisions of the Act or any order made thereunder, prohibited from acting as a Director;
- 26.3.2.6 he resigns his office as Director by notice in writing to the Company;
- 26.3.2.7 he is absent from meetings of the Board for 3 (three) consecutive meetings without leave of the Directors while not engaged in the business of the Company, and he is not represented at any such meeting during such 3 (three) consecutive meetings by an alternate Director; and the Directors resolve that his office be, by reason of such absence, vacated, provided that the Directors shall have the power to grant to any Director leave of absence for a definite or indefinite period.
- 26.3.3 No Director shall be appointed for life or for an indefinite period and the non-executive Directors shall rotate in accordance with the following provisions of this clause 26.3.3 -
- 26.3.3.1 at each annual general meeting referred to in clause 20.2.1, $\frac{1}{3}$ (one third) of the non-executive Directors for the time being, or if their number is not 3 (three) or a multiple of 3 (three), the number nearest to $\frac{1}{3}$ (one third), but not less than $\frac{1}{3}$ (one third), shall retire from office;
- 26.3.3.2 the non-executive Directors to retire in every year shall be those who have been longest in office since their last election, but as between persons who were elected as non-executive Directors on the same day, those to retire shall, unless they otherwise agree among themselves, be determined by lot;
- 26.3.3.3 notwithstanding the provisions of this clause 26.3.3, a non-executive Director who has already held his office for a period of 3 (three) years since his last election for appointment by the date of any annual general meeting shall retire at such meeting, either as one of the non-executive Directors retiring according to the roster referred to above, or over and above such non-executive Directors;
- 26.3.3.4 the length of time a non-executive Director has been in office shall be computed from his last election, appointment or date upon which he was deemed re-elected;
- 26.3.3.5 a non-executive Director retiring at a meeting shall retain office until the

- election of non-executive Directors at that meeting has been completed;
- 26.3.3.6 a retiring non-executive Director shall be eligible for re-election;
- 26.3.3.7 the Company, at the general meeting at which a non-executive Director retires in the above manner, or at any other general meeting, may fill the vacancy by electing a person thereto, and in default the retiring non-executive Director, if willing to continue to act, shall be deemed to have been re-elected, unless it is expressly resolved at the meeting not to fill such vacated office; or a resolution for the re-election of such non-executive Director was put to the meeting and rejected, provided that the Company shall not be entitled to fill the vacancy by means of a resolution passed in accordance with clause 25.
- 26.3.4 The Board shall, through its nomination committee (if such nomination committee has been constituted in terms of clause 33), provide the Shareholders with a recommendation in the notice of the meeting at which the re-election of a retiring non-executive Director is proposed, as to which retiring non-executive Directors are eligible for re-election, taking into account that non-executive Director's past performance and contribution.
- 26.4 **Directors' interests**
- 26.4.1 A Director may hold any other office or place of profit under the Company (except that of auditor), any subsidiary of the Company or any holding company of the Company in conjunction with the office of Director, for such period and on such terms as to remuneration (in addition to the remuneration to which he may be entitled as a Director) and otherwise as a disinterested quorum of the Directors may determine.
- 26.4.2 A Director of the Company may be or become a director or other officer of, or otherwise interested in, any company promoted by the Company or in which the Company may be interested as shareholder or otherwise, provided that the appointment and remuneration in respect of such other office must be determined by a disinterested quorum of Directors.
- 26.4.3 Any Director may act for the Company personally or through his firm in a professional capacity (except as auditor) and he or his firm shall be entitled to remuneration for professional services rendered as if he had not been a

Director of the Company.

26.4.4 Each Director, Prescribed Officer and member of any committee of the Board shall, subject to the exemptions contained in section 75(2) and the qualifications contained in section 75(3), comply with all of the provisions of section 75 in the event that they (or to their knowledge any person who is a related person to them) have a personal financial interest in any matter to be considered by the Board.

26.5 **Alternate Directors**

26.5.1 A Director may -

26.5.1.1 appoint another Director or any person approved for that purpose by a resolution of the Board to act as alternate Director in his place and during his absence; and

26.5.1.2 remove such alternate Director,

provided that at least 50% (fifty percent) of all alternate Directors shall be elected by Shareholders as contemplated in clause 26.5.2.

26.5.2 The Shareholders may -

26.5.2.1 elect another Director or any person approved for that purpose by a resolution of the Board *mutatis mutandis* in the manner provided for in clause 26.2 to act as alternate Director in the place and during the absence of any Director; and

26.5.2.2 remove such alternate Director.

26.5.3 A person so appointed or elected shall, except as regards authority to appoint an alternate Director and remuneration, be subject in all respects to the terms and conditions existing in respect of the other Directors of the Company.

26.5.4 Each alternate Director, whilst so acting, shall be entitled to -

26.5.4.1 receive notices of all meetings of the Directors or of any committee of the Directors of which the person for whom he acts as alternate is a member;

- 26.5.4.2 attend and vote at any such meeting at which the person for whom he acts as alternate is not personally present;
- 26.5.4.3 generally exercise and discharge all the functions, powers and duties of the person for whom he acts as alternate in such person's absence as if he were a Director.
- 26.5.5 An alternate Director shall *ipso facto* cease to be an alternate Director if the person for whom he acts as alternate ceases for any reason to be a Director, provided that if any Director retires by rotation or otherwise, but is re-elected at the same meeting, any alternate of him who was appointed or elected as such immediately before his retirement shall remain in office as though he had not retired.
- 26.5.6 Any appointment or removal of an alternate Director shall be effected by written notice delivered at the principal place of business of the Company and signed by the appointer, if applicable.
- 26.5.7 The remuneration of an alternate Director shall be payable only out of the remuneration payable to the Director for whom he acts as alternate and he shall have no claim against the Company for any remuneration.
- 26.5.8 An alternate Director shall not be required to hold any qualifying Shares.

27 DIRECTORS' MEETINGS

- 27.1 Save as may be provided otherwise herein, the Directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit, provided that the Directors shall meet at least once every 6 (six) calendar months.
- 27.2 The Directors may elect a chairman and a deputy chairman (to act in the absence of the chairman) of their meetings and determine the period for which each is to hold office. The chairman, or in his absence the deputy chairman, shall be entitled to preside over all meetings of Directors. If no chairman or deputy chairman is elected, or if at any meeting neither is present or willing to act as chairman thereof within half an hour of the time appointed for holding the meeting, the Directors present shall choose 1 (one) of their number to be chairman of such meeting.

27.3 The chairman of the Board may call a meeting of the Board at any time, and the company secretary, upon the request of any Director shall at any time, call a meeting of the Board.

27.4 The Board has the power -

27.4.1 to consider any matter and/or adopt any resolution other than at a meeting and, accordingly, any decision that could be voted on at a meeting of the Board may instead be adopted by the written consent of the majority of the Directors, given in person or by Electronic Communication provided that each Director has received notice of the matter to be decided. Such resolution may consist of one or more documents signed thus and shall be deemed to have been passed when consented to in writing by the last Director constituting such majority of Directors;

27.4.2 to conduct a meeting entirely by Electronic Communication, or to provide for participation in a meeting by Electronic Communication, as set out in section 73(3), provided that, as required by such section, the Electronic Communication facility employed ordinarily enables all persons participating in the meeting to communicate concurrently with each other without an intermediary and to participate reasonably effectively in the meeting;

27.4.3 to determine the manner and form of the notice to be given of its meetings, provided that written notice of each Board meeting will be delivered to each Director (and each alternate Director) and that an agenda of the matters to be discussed at the meeting shall be given to each Director, together with the notice of the meeting (for the avoidance of doubt notice via e-mail shall constitute written notice for the purposes of this 27.4.3); and

27.4.4 to proceed with a meeting despite a failure or defect in giving notice of the meeting, as provided in section 73(5),

and the powers of the Board in respect of the above matters are not limited or restricted by this Memorandum of Incorporation.

27.5 Directors' meetings shall be called with at least 7 (seven) business days notice, unless otherwise resolved by the Directors, provided that in the case of urgency, the notice period will be 72 (seventy two) hours or such shorter

period as approved by all the Directors.

27.6 Directors' meetings shall be held at a reasonable time and venue. In the ordinary course, Directors' meetings will be held at the principal place of business of the Company or at such other venue as the Directors may agree in writing.

27.7 The quorum requirement for a Directors' meeting (including an adjourned meeting) to begin, the voting rights at such a meeting, and the requirements for approval of a resolution at such a meeting are as set out in section 73(5), subject only to clauses 27.7.2 and 27.7.5, and accordingly -

27.7.1 if all of the Directors of the Company -

27.7.1.1 acknowledge actual receipt of the notice convening a meeting; or

27.7.1.2 are present at a meeting; or

27.7.1.3 waive notice of a meeting,

the meeting may proceed even if the Company failed to give the required notice of that meeting or there was a defect in the giving of the notice;

27.7.2 2 (two) Directors must be present at a Directors meeting before a vote may be called at the meeting. If no quorum is present at a meeting within 30 (thirty) minutes from the specified time for the meeting, the meeting will be adjourned to a date 7 (seven) days later, at the same time and venue, or if that date is not a business day, then to the next business day. If at such adjourned meeting a quorum is not present within 30 (thirty) minutes from the specified time of that meeting, the Directors present will be deemed to constitute a quorum;

27.7.3 each Director has 1 (one) vote on a matter before the Board;

27.7.4 a majority of the votes cast in favour of a resolution is sufficient to approve that resolution;

27.7.5 in the case of a tied vote the chairman shall have a second or casting vote.

27.8 Resolutions adopted by the Board -

- 27.8.1 must be dated and sequentially numbered; and
- 27.8.2 are effective as of the date of the resolution, unless any resolution states otherwise.
- 27.9 The Board shall ensure that minutes shall be kept of -
 - 27.9.1 all appointments of officers by the Board;
 - 27.9.2 the names of the Directors present at each Directors' meeting;
 - 27.9.3 all resolutions and proceedings at each meeting of the Company or of any class of Shareholders;
 - 27.9.4 all resolutions passed by the Board in terms of clauses 27.4.1, 27.4.2 and 27.7.3 and of all meetings of the Board,

in a consecutively numbered and permanently bound book or books kept solely for that purpose.
- 27.10 Any excerpt of or minutes of a meeting, or a resolution, signed by the chairman of the meeting, by the chairman of the next meeting of the Board, by any Director, or by the company secretary, are evidence of the proceedings of that meeting, or the adoption of that resolution, as the case may be.

28 DIRECTORS' COMPENSATION AND FINANCIAL ASSISTANCE

- 28.1 The Company may pay remuneration to the Directors for their services as Directors in accordance with a special resolution approved by the Shareholders within the previous 2 (two) years, as set out in section 66(8) and (9), and the power of the Company in this regard is not limited or restricted by this Memorandum of Incorporation.
- 28.2 Any Director who -
 - 28.2.1 serves on any executive or other committee; or
 - 28.2.2 devotes special attention to the business of the Company; or
 - 28.2.3 goes or resides outside South Africa for the purpose of the Company; or
 - 28.2.4 otherwise performs or binds himself to perform services which, in the

opinion of the Directors, are outside the scope of the ordinary duties of a Director,

may be paid such extra remuneration or allowances in addition to or in substitution of the remuneration to which he may be entitled as a Director, as a disinterested quorum of the Directors may from time to time determine.

28.3 The Directors may also be paid all their travelling and other expenses necessarily incurred by them in connection with -

28.3.1 the business of the Company; and

28.3.2 attending meetings of the Directors or of committees of the Directors of the Company.

28.4 The Board may, as contemplated in and subject to the requirements of section 45, authorise the Company to provide financial assistance to a Director, Prescribed Officer or other person referred to in section 45(2), and the power of the Board in this regard is not limited or restricted by this Memorandum of Incorporation.

29 EXECUTIVE DIRECTORS

29.1 The Directors may from time to time appoint -

29.1.1 managing and other executive Directors (with or without specific designation) of the Company;

29.1.2 any Director to any other executive office within the Company,

as the Directors shall think fit, for a period as the Directors shall think fit, and may from time to time remove or dismiss such persons from office and appoint another or others in his or their place or places.

29.2 Any appointment of a Director shall be approved at the first annual general meeting of shareholders subsequent to the appointment.

29.3 Any Director appointed in terms of clause 29.1 -

29.3.1 shall (subject to the provisions of the contract under which he is appointed) whilst he continues to hold that position or office, not be subject to

retirement by rotation; and

29.3.2 shall not be subject to the same provisions as to removal as the other Directors of the Company, and if he ceases to hold office as a Director, his appointment to such position or executive office shall *ipso facto* terminate, without prejudice to any claims for damages which may accrue to him as a result of such termination.

29.4 The remuneration of a Director appointed to any position or executive office in terms of clause 29.1 -

29.4.1 shall be determined by a disinterested quorum of the Directors or a remuneration committee appointed by the Directors;

29.4.2 shall be in addition to or in substitution of any ordinary remuneration as a Director of the Company, as the Directors may determine;

29.4.3 may consist of a salary or a commission on profits or dividends or both, as the Directors may direct.

29.5 The Directors may from time to time entrust to and confer upon an executive Director for the time being such of the powers exercisable in terms of this Memorandum of Incorporation by the Directors as they may think fit, and may confer such powers for such time and to be exercised for such objects and purposes, and upon such terms and conditions, and with such restrictions, as they think expedient; and they may confer such powers either collaterally with or to the exclusion of and in substitution for all or any of the powers of the Directors in that behalf, and may from time to time revoke, withdraw, alter or vary all or any of such powers.

30 INDEMNIFICATION OF DIRECTORS

30.1 The Company shall -

30.1.1 advance expenses to a Director or directly or indirectly indemnify a Director in respect of the defense of legal proceedings, as set out in section 78(4);

30.1.2 indemnify a Director in respect of liability as set out in section 78(5); and/or

30.1.3 purchase insurance to protect the Company or a Director as set out in section 78(7),

and the power of the Company in this regard is not limited, restricted or extended by this Memorandum of Incorporation.

- 30.2 The provisions of clause 30.1 shall apply in respect of any Prescribed Officer or member of any committee of the Board, including the audit committee, as far as such provisions apply thereto, or any former Director.

31 POWERS OF THE BOARD OF DIRECTORS

- 31.1 The business and affairs of the Company shall be managed by or under the directions of the Board, which has the authority to exercise all of the powers and perform any of the functions of the Company, except to the extent that the Act or this Memorandum of Incorporation provides otherwise.

- 31.2 The general powers granted to the Board by this clause 31 shall not be limited or reduced by any special authorization or power granted to the Board by any other clause.

- 31.3 The Directors may at any time and from time to time appoint any person or persons to be the agent(s) of the Company for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Directors in terms of this Memorandum of Incorporation) and for such period and subject to such conditions as the Directors may from time to time think fit. Any such appointment may, if the Directors think fit, be made in favour of any company, the shareholders, directors, nominees or managers of any company or firm, or otherwise in favour of any fluctuating body of persons, whether nominated directly or indirectly by the Directors. Any such power of attorney may contain such provisions for the protection or convenience of persons dealing with agents as the Directors think fit. Any such agents as aforesaid may be authorised by the Directors to sub-delegate all or any of the powers, authorities and discretions for the time being vested in them.

- 31.4 All cheques, promissory notes, bills of exchange and other negotiable or transferable instruments, and all documents to be executed by the Company, shall be signed, drawn, accepted, endorsed or executed, as the case may be, in such manner as the Directors shall from time to time determine.

- 31.5 All acts performed by the Directors or by a committee of Directors or by any

person acting as a Director or a member of a committee shall, notwithstanding that it shall afterwards be discovered that there was some defect in the appointment of the Directors or persons acting as aforesaid, or that any of them were disqualified from or had vacated office, be as valid as if every such person had been duly appointed and was qualified and had continued to be a Director or member of such committee.

32 BORROWING POWERS

32.1 Subject to the provisions of this Memorandum of Incorporation, the Directors may from time to time -

32.1.1 borrow for the purposes of the Company such sums as they think fit;

32.1.2 secure the payment or repayment of any such sums, or any other sum, as they think fit, whether by the creation and issue of Securities, mortgage or charge upon all or any of the property or assets of the Company.

32.2 The Board shall procure (but as regards subsidiaries of the Company only insofar as by the exercise of voting and other rights or powers of control exercisable by the Company they can procure) that the aggregate principal amount at any one time outstanding in respect of moneys so borrowed or raised by -

32.2.1 the Company; and

32.2.2 all the subsidiaries for the time being of the Company (excluding moneys borrowed or raised by any of such companies from any other such companies but including the principal amount secured by any outstanding guarantees or suretyships given by the Company of any of its subsidiaries for the time being for the share capital or indebtedness of any other company or companies whatsoever and not already included in the aggregate amount of the moneys so borrowed or raised),

shall not exceed, to the extent applicable, the aggregate amount at that time authorised by the Company's holding company (if any) to be borrowed or secured, provided that no such sanction shall be required to the borrowing of any moneys intended to be applied and actually applied within 90 (ninety) days in the repayment (with or without any premium) of any moneys then already borrowed and outstanding and notwithstanding that new borrowing

may result in the abovementioned limit being exceeded.

33 COMMITTEES OF THE BOARD

- 33.1 The Board may appoint committees of Directors and delegate to any such committee any of the authority of the Board as contemplated in section 72(1).
- 33.2 The authority of a committee appointed by the Board as contemplated in section 72(2)(b) and (c) is not limited or restricted by this Memorandum of Incorporation.
- 33.3 The Board shall further appoint such committees as it is obliged to do in terms of the Act having such functions and powers as are prescribed by the Act.

34 ACCOUNTING RECORDS

- 34.1 The Company shall keep all such accurate and complete accounting records as are necessary to enable the Company to satisfy its obligations in terms of -
 - 34.1.1 the Act;
 - 34.1.2 any other law with respect to the preparation of financial statements to which the Company may be subject; and
 - 34.1.3 this Memorandum of Incorporation.
- 34.2 The Company shall each year prepare annual financial statements within 6 (six) months after the end of its financial year, or such shorter period as may be appropriate to provide the required notice of an annual general meeting in terms of section 61(7).
- 34.3 The Company shall appoint an auditor each year at its annual general meeting. If the Company appoints a firm as its auditor, any change in the composition of the members of that firm shall not by itself create a vacancy in the office of auditor.
- 34.4 Subject to the provisions of the Act, all actions of a person or firm acting as auditor, notwithstanding any shortcoming with regard to its appointment, shall be valid against all persons negotiating with the Company in good faith.
- 34.5 The annual financial statements of the Company must be prepared and

audited in accordance with the provisions of section 30 of the Act.

34.6 The annual financial statements shall be prepared in compliance with the Act and the Listings Requirements and shall -

34.6.1 satisfy, as to form and content, the financial reporting standards of IFRS; and

34.6.2 subject to and in accordance with IFRS -

34.6.2.1 present fairly the state of affairs and business of the Company and explain the transactions and financial position of the business of the Company;

34.6.2.2 show the Company's assets, liabilities and equity, as well as its income and expenses;

34.6.2.3 set out the date on which the statements were produced and the accounting period to which they apply; and

34.6.2.4 bear on the first page thereof a prominent notice indicating that the annual financial statements have been audited and the name and professional designation of the person who prepared them.

35 COMPANY SECRETARY

35.1 The Board must appoint a company secretary.

35.2 The company secretary must have the requisite knowledge of, or experience with, relevant laws and be a permanent resident of South Africa.

35.3 The Board must fill any vacancy in the office of company secretary within 60 (sixty) business days after such vacancy arises by a person whom the Directors consider to have the requisite knowledge and experience.

36 AUTHENTICATION OF DOCUMENTS

Any Director or the company secretary or any person appointed by the Board for that purpose shall have the power to authenticate -

36.1 this Memorandum of Incorporation;

- 36.2 any resolution taken by the Company in general meeting or the Board; and
- 36.3 any book, charter, certificate, document or account with regard to the matters of the Company,

and to certify copies thereof as true copies and excerpts.

37 DISTRIBUTIONS

- 37.1 The Company in general meeting or the Directors may declare dividends.
- 37.2 Subject to the provisions of the Act, and particularly section 46, the Listings Requirements, and in this Memorandum of Incorporation, the Company may make any proposed distribution, as defined and contemplated in the Act, if such distribution -
 - 37.2.1 is pursuant to an existing legal obligation of the Company, or a court order;
or
 - 37.2.2 is authorised by resolution of the Board.
- 37.3 No distribution shall bear interest against the Company, except as otherwise provided under the conditions of issue of the Shares in respect of which such distribution is payable.
- 37.4 Distributions may be declared either free of or subject to the deduction of income tax and any other tax or duty in respect of which the Company may be chargeable.
- 37.5 The Directors may from time to time pay to the Shareholders such interim dividends as the Directors consider to be appropriate.
- 37.6 No larger dividend shall be declared by the Company in general meeting than is recommended by the Directors.
- 37.7 All unclaimed monies that are due to any Shareholder/s shall be held by the Company in trust until lawfully claimed by such Shareholder/s, or until the Shareholder's claim to such money has prescribed in terms of the applicable laws of prescription.
- 37.8 Distributions or any other sum payable in cash to any holder of the Company's

Shares shall be paid by way of an electronic funds transfer only, into the selected bank account of the holder, or his account held by his Participant, if applicable.

- 37.9 The electronic funds transfer of the distributions or other sum made into such account shall discharge the Company of any further liability in respect of the amount concerned. The Company shall not be responsible for a holder's loss arising from any fraudulent, diverted or incorrect electronic funds transfer of dividends or other sum payable to a holder unless such loss was due to the Company's gross negligence or wilful default.
- 37.10 For the purpose of this clause 37, no notice of change of bank account or instructions as to payment being made at any other bank account which is received by the Company after the date on which a Shareholder must be registered in order to qualify for a distribution or other payment and which would have the effect of changing the currency in which such payment would be made, shall be effective in respect of such payment.
- 37.11 A Shareholder who is a South African resident shall only be entitled to supply a Rand denominated bank account of a bank registered to operate such account in South Africa.
- 37.12 In the event that a Shareholder has failed to supply a valid bank account as envisaged herein, the distributions or other moneys shall be deemed unclaimed dividends or other monies in terms of clause 37.7.
- 37.13 Subject to the Listings Requirements, a distribution may also be paid in any other way determined by the Directors, and if the directives of the Directors in that regard are complied with, the Company shall not be liable for any loss or damage which a Shareholder may suffer as a result thereof.
- 37.14 Without detracting from the ability of the Company to issue capitalisation Shares, any distribution may be paid wholly or in part -
- 37.14.1 by the distribution of specific assets; or
- 37.14.2 by the issue of Shares, debentures or securities of the Company or of any other company; or
- 37.14.3 in cash; or

37.14.4 in any other way which the Directors or the Company in general meeting may at the time of declaring the distribution determine.

37.15 Where any difficulty arises in regard to such distribution, the Directors may settle that difficulty as they think expedient, and in particular may fix the value which shall be placed on such specific assets on distribution.

37.16 The Directors may -

37.16.1 determine that cash payments shall be made to any Shareholder on the basis of the value so fixed in order to secure equality of distribution; and

37.16.2 vest any such assets in trustees upon such trusts for the benefit of the persons entitled to the distribution as the Directors deem expedient.

38 ACCESS TO COMPANY RECORDS

38.1 Each person who holds or has a beneficial interest in any Securities issued by the Company is entitled to inspect or copy, without any charge for any such inspection or upon payment of no more than the prescribed maximum charge for any such copy (and if no maximum charge is prescribed, then the cost incurred by the Company in providing such copy/ies to such person), the information contained in the records of the Company referred to in section 26(1), being -

38.1.1 this Memorandum of Incorporation, and any amendments or alterations thereof;

38.1.2 a record of the Directors, including the details of any person who has served as a Director, for a period of 7 (seven) years after that person has ceased to serve as a Director, and any information relating to such persons referred to in section 24(5);

38.1.3 all -

38.1.3.1 reports presented at an annual general meeting of the Company for a period of 7 (seven) years after the date of any such meeting; and

38.1.3.2 annual financial statements required by the Act for a period of 7 (seven) years after the date on which each such particular statements were issued;

- 38.1.4 notice and minutes of all Shareholders' meetings, including -
 - 38.1.4.1 all resolutions adopted by them, for 7 (seven) years after the date each such resolution was adopted; and
 - 38.1.4.2 any document that was made available by the Company to the holders of Securities in relation to each such resolution;
- 38.1.5 any written communications sent generally by the Company to all holders of any class of the Company's Securities, for a period of 7 (seven) years after the date on which each of such communications was issued; and
- 38.1.6 the Securities Register.
- 38.2 A person not contemplated in clause 38.1 has a right to inspect or copy the Securities Register and the register of Directors of the Company upon payment of an amount not exceeding the prescribed maximum fee for any such inspection or any such copy (and if no maximum charge is prescribed, then the costs incurred by the Company for such inspection and providing such copy/ies to such person).
- 38.3 A person who wishes to inspect the Uncertificated Securities Register may do so only through the Company in terms of section 26, and in accordance with the rules of the Central Securities Depository. Within 5 (five) business days after the date of a request for inspection, the Company must produce a record of the Uncertificated Securities Register, which record must reflect at least the details referred to in section 50(3)(b) at the close of business on the day on which the request for inspection was made.

39 PAYMENT OF COMMISSION

- 39.1 The Company may pay a commission to any person in consideration of his subscribing or agreeing to subscribe, whether absolutely or conditionally, for any Securities or for procuring or agreeing to procure, whether absolutely or conditionally, subscriptions for any Securities, provided that for as long as the Securities are listed on the Security Exchange, such commission may not exceed a rate of 10% (ten percent) of the issue price of the relevant Securities.
- 39.2 Commission may be paid out of capital or profits, whether current or accumulated, or partly out of the one and partly out of the other.

39.3 Such commission may be paid in cash or, if authorised by the Shareholders by ordinary resolution, by the allotment of fully or partly paid-up Securities, or partly in one way and partly in the other.

39.4 The Company may, on any issue of Securities, pay such brokerage as may be lawful.

40 **NOTICES**

40.1 All notices given by the Company shall be given in writing in any manner authorized by the Act, and, for as long as any of the Securities are listed on the Securities Exchange, simultaneously to the Securities Exchange, and shall be given in writing in any manner authorized by the Listings Requirements and/or the Act, as may be applicable. All notices shall, in addition to the above, be released through the Exchange News Service.

40.2 Each Shareholder -

40.2.1 shall notify in writing to the Company an address, which address shall be his registered address for the purposes of receiving written notices from the Company by post; and

40.2.2 may notify in writing to the Company an email address and/or facsimile number, which address shall be his address for the purposes of receiving notices by way of Electronic Communication,

provided that a Shareholder who fails to notify the Company of an address as set out in this clause 40.2 above, will be deemed to have elected not to receive notices and documents, from the Company.

40.3 Any Shareholder whose address in the Securities Register is an address not within South Africa, shall be entitled to have notices served upon him at such address.

40.4 Any notice sent by any means permitted in the Act or the Regulations shall be deemed to have been delivered as provided for that method of delivery in the Act or the Regulations, as the case may be.

40.5 Every person who by operation of law, transfer or other means whatsoever becomes entitled to any Share, shall be bound by every notice in respect of

that Share which, previously to his name and address being entered in the Securities Register, was given to the person from whom he derives his title to such Share.

- 40.6 Any notice or document delivered or sent by post to or left at the registered address of any Shareholder in pursuance of this Memorandum of Incorporation shall, notwithstanding that such Shareholder was then deceased, and whether or not the Company has notice of his death, be deemed to have been duly served in respect of any Shares, whether held solely or jointly with other persons by such Shareholder, until some other person be registered in his stead as the holder thereof, and such service shall for all purposes of this Memorandum of Incorporation be deemed a sufficient service of such notice or document on his heirs, executors or administrators.

41 WINDING-UP

- 41.1 If the Company is wound up, the liquidator may, with the authorisation of a special resolution, distribute the assets of the Company entirely or partially in money or assets between the Shareholders, and may for such purposes -
- 41.1.1 put a value on any asset which he deems reasonable; and
 - 41.1.2 determine how the distribution between the Shareholders or various classes of Shareholders shall be executed.
- 41.2 The liquidator may with the authorisation of a special resolution transfer all the assets or a part thereof to trustees who shall hold them in trust for the benefit of the Shareholders or some of the Shareholders.
- 41.3 Any such resolution may make provision and grant authorisation for a distribution of specific assets between various classes of Shareholders in conflict with their existing rights, but each Shareholder shall in such a case have the right to refuse consent as well as other additional rights, in the same manner as if such resolution is a special resolution in terms of the provisions of the Act.

42 AMENDMENT OF MEMORANDUM OF INCORPORATION

- 42.1 This Memorandum of Incorporation may only be altered or amended (including any alteration or amendment that changes the name of the

Company) by way of a special resolution in accordance with section 16(1)(c), except if such amendment is in compliance with a Court order as contemplated in section 16(1)(a).

42.2 An amendment of this Memorandum of Incorporation will take effect from the later of -

42.2.1 the date on, and time at, which the notice of amendment is filed with the Commission; and

42.2.2 the date, if any, set out in the said notice of amendment,

save in the case of an amendment that changes the name of the Company, which will take effect from the date set out in the amended registration certificate issued by the Commission.

42.3 An amendment of this Memorandum of Incorporation that may result in the Company not complying with the Listings Requirements must be submitted to the Securities Exchange for approval before such amendment is submitted to Shareholders for approval.

43 COMPANY RULES

43.1 The Board is authorised to make, amend or repeal any necessary or incidental Rules relating to the governance of the Company in respect of matters that are not addressed in the Act or in this Memorandum of Incorporation by -

43.1.1 publishing a copy of any Rules or amendments to such Rules made in terms of section 15(3) to 15(5) by delivering a copy of such Rules or amendments to each Shareholder by ordinary mail;

43.1.2 filing a copy of those Rules with the Commission; and

43.1.3 procuring the ratification thereof at the next general meeting of Shareholders.

43.2 Any Rules so made shall take effect and become binding in the manner contemplated in section 15(4).

43.3 The Board, or any individual authorised by the Board, may alter the Rules, in any manner necessary to correct a patent error in spelling, punctuation,

reference, grammar or similar defect on the face of the document by -

43.3.1 publishing a notice of any alteration made by delivering a copy of such amendments to each Shareholder by ordinary mail; and

43.3.2 filing a notice of the alteration with the Commission.

44 SECURITIES EXCHANGE AND LISTINGS REQUIREMENTS

44.1 Notwithstanding any other provision of this Memorandum of Incorporation, the approval of the Securities Exchange and the provisions of the Listings Requirements, as provided for in this Memorandum of Incorporation shall only be required and shall only apply for as long as the Securities of the Company are listed on the Securities Exchange.

ADOPTION

This Memorandum of Incorporation was adopted by special resolution of the Shareholders on 21 September 2021.

SCHEDULE 1

1 CLASS ORDINARY SHARES

The Company is authorised to issue 100,000,000 (one hundred million) ordinary no par value shares in terms of clause 6.1.1 of the Memorandum of Incorporation to which this schedule is **Schedule 1**, with the preferences, rights, limitations and other terms associated with the ordinary no par value shares set out in clause 3 below ("**Ordinary Shares**").

2 ADDITIONAL CLASSES OF SHARES

The Company is authorised to issue 1 (one) "A" no par value preference share in terms of clause 6.2 of the Memorandum of Incorporation to which this schedule is **Schedule 1**, with the preferences, rights, limitations and other terms associated with the "A" no par value preference share set out in clause 4 below ("**Preference Share**").

The Company is authorised to issue 50,000,000 (fifty million) "B" no par value preference shares in terms of clause 6.1.3 of the Memorandum of Incorporation to which this schedule is **Schedule 1**, on the basis that the "B" preference shares will have such preferences, rights and limitations as to be determined by the Directors prior to the issue thereof. Each tranche of "B" preference shares issued by the Board from time to time may contain different preferences, rights and limitations from other tranches, and the Board may accordingly designate each sub-class of "B" preference shares as "B1", "B2" and so forth.

3 PREFERENCES, RIGHTS, LIMITATIONS AND OTHER TERMS ASSOCIATED WITH ORDINARY SHARES

- 3.1 The holders of Ordinary Shares will be entitled to one vote per Ordinary Share owned.
- 3.2 A holder of Ordinary Shares present in person or by proxy, or if the holder is a body corporate, represented, at any meeting of the Company shall in a vote on a show of hands have only 1 (one) vote, irrespective of the number of votes the holder holds or represents.
- 3.3 Subject to the preferences, rights, limitations and other terms applicable to the Preference Share, distributions by the Company in the form of -

- 3.3.1 dividends declared and which become payable to holders of Ordinary Shares, shall accrue to holders of Ordinary Shares in the ratio of their voting rights on the date of the declaration of the dividend;
- 3.3.2 interim capital distributions, shall accrue to holders of Ordinary Shares in the ratio of their voting rights on the date of the declaration of the distribution;
- 3.3.3 the distribution of the net residue upon the dissolution of the Company, shall accrue to holders of Ordinary Shares in the ratio of their voting rights as at the date of the dissolution.

4 PREFERENCES, RIGHTS, LIMITATIONS AND OTHER TERMS ASSOCIATED WITH THE “A” PREFERENCE SHARE

Interpretation

- 4.1 The preferences, rights, limitations and other terms set out below in this clause 4 shall apply to the Preference Share.
- 4.2 For the purposes of this clause 4, the following words and expressions shall, unless clearly inconsistent with or otherwise indicated by the context, bear the following meanings in relation to the Preference Share -
 - 4.2.1 **“Arrear Dividend”** means any Ordinary Preference Dividend which has been declared by the Board and may lawfully be paid in terms of the Act and the Memorandum of Incorporation, but is, at the relevant date, in arrear as to payment to the Holder;
 - 4.2.2 **“Distributable Profit”** means the Company’s distributable profit in respect of its relevant financial period, as reflected in its interim or annual financial results, as the case may be;
 - 4.2.3 **“Issue Price”** means the amount of R1.00 (one Rand);
 - 4.2.4 **“Ordinary Preference Dividend”** means each dividend determined in accordance with clause 4.3 below;
 - 4.2.5 **“Redemption Amount”** means an amount equal to the Issue Price;
 - 4.2.6 **“Redemption Date”** means the date on which the Preference Share is redeemed, as determined by the Board and notified to the Holder;

4.2.7 **“Returns of Capital”** means any payment by the Company to Shareholders on account of return of capital, excluding the Redemption Amount or return of the Issue Price upon the winding-up of the Company, subject to the Act;

4.2.8 **“Subscriber”** or **“Holder”** means the trustees for the time being of a discretionary trust formed or to be formed by the Company *inter alia* for the purposes of subscribing for the Preference Share and applying the relevant trust fund, in their discretion, towards distributions in favour of its beneficiaries.

4.3 Preference Share Terms

4.3.1 The Board is authorised to allot and issue the Preference Share to the Subscriber at the Issue Price.

4.3.2 The Board shall be entitled, from time to time and in the absolute discretion of the Board, to declare and pay to the Holder, from the Distributable Profit and in priority to any dividends to be declared and paid to holders of Ordinary Shares, a dividend on the Preference Share, subject to the provisions of this clause 4.

4.3.3 The amount of the Ordinary Preference Dividend shall, in respect of the relevant financial period of the Company, be determined by the Board in its discretion, but shall not exceed 15% (fifteen percent) of the Distributable Profit.

4.3.4 The rights of the Holder in and to the Ordinary Preference Dividend shall vest in the Holder upon declaration by the Board of the Ordinary Preference Dividend.

4.3.5 The amount of the Ordinary Preference Dividend shall not bear interest against the Company.

4.3.6 The Preference Share shall not entitle the Holder to any Returns of Capital.

4.3.7 Upon redemption of the Preference Share, the Board shall pay the Redemption Amount together with any Arrear Dividends to the Holder on the Redemption Date.

4.4 Voting

4.4.1 The Holder shall neither be entitled to attend any meeting of the Shareholders, nor be entitled to vote, either in person or by proxy, at any such meeting by virtue of or in respect of the Preference Share, except -

4.4.1.1 if any Ordinary Preference Dividend or part thereof is not paid on the Redemption Date, and remains unpaid for a period of 5 (five) business days after the due date of payment; or

4.4.1.2 in respect of a resolution which directly affects any of the rights attached to the Preference Share or the interests of the Holder (including, for the avoidance of doubt, any resolution regarding the payment of any Arrear Dividends or a resolution to vary the preferences, rights, limitations and other terms attaching to the Preference Share) ("**Designated Resolutions**").

4.4.2 Should the Holder be entitled to vote in terms of clause 4.4.1, then the voting rights attaching to the Preference Share shall be that proportion of the total votes in the Company which the aggregate amount of the Issue Price of the Preference Share then in issue bears to the aggregate amount of the issue price paid for any other Shares entitled to vote (if any) at the particular meeting.

4.4.3 For the avoidance of doubt, the Holder shall only be entitled to vote (in its capacity as holder of Preference Share) on any Designated Resolutions and no other matters proposed by the Company.

4.5 Modification of Rights

Neither the Company nor any of its Shareholders shall be entitled to propose or pass a resolution to vary, amend, delete, add to, alter or cancel any of the terms applicable to the Preference Share, unless the prior written consent of the Holder is obtained.
